



The following biographical information was supplied to CAEDA by the candidates.

Kent Hambrick, Associate Broker

Experience: Kent has been practicing real estate in Casper, Wyoming since returning in 2003 after a twenty-three year career in marketing and advertising. He brings to his real estate career a broad base of business experience working with many nationally known companies largely in the hospitality industry and specialty retailing, including Holiday Inn Worldwide, Embassy Suites, Inc., Harrah's Hotels and Casinos, WH Smith, Inc., Cole Gift, Inc. (Cole Gift and Things Remembered), and Hallmark Cards, Inc. to name a few. The various types of commercial real estate within which he has operated include regional and international airports, resort, convention and extended stay hotels, shopping malls and strip centers, as well as licensed business locations within large retailers such as Sears, Wal-Mart and Montgomery Wards. Strategic planning, new business development, project management, promotions and communication have all come under his direction over his career. Much of his experience has been in the launch of new product and service concepts, selling and gaining support for them across varied client and constituent groups including large chains and diverse franchise organizations. Kent received his Bachelor of Arts degree from the University of Nebraska in 1980 and his Masters of Business Administration from Southern Methodist University in 1989.



Member: Casper Board of Realtors and was named 2009 Realtor of the Year, Wyoming Multiple Listing Service, Wyoming Association of Realtors, National Association of Realtors, Casper Rotary Club and Highland Park Church. He has served as a three year Director on the Casper Board of Realtors and was President in 2010, served on the Executive Committee of the Wyoming Association of Realtors as Chair for Practitioner Standards and for three years on the Board of Directors for the Amoco Reuse Joint Powers Board.

Lisa Hubbard, AIA

A native of Wyoming and a resident of Casper since 1975, Lisa has been in the practice of architecture for over 34 years. She is licensed Architect and the Vice President / Treasurer of GSG Architecture in Casper. Lisa has an excellent track record of project management and boasts a broad-based foundation of organizational skills.

Throughout her career, Lisa has been involved with numerous project types, including healthcare and social services, educational, recreational, commercial and governmental, spanning the entire state of Wyoming. Here in Casper, Lisa has provided the leadership for millions of dollars of facility improvement for clients such as Wyoming Medical Center, the City of Casper and the new Casper Fire-EMS Station No. 3 and currently the Casper Area Innovation Center. She is a member of the Casper Rotary Club and a current member of the CAEDA Board of Directors.



Lisa and her partners with GSG Architecture have been involved with CAEDA and Forward Casper for the past 15 years, providing assistance in supporting the economic development of both Casper and Natrona County. Lisa supports the mission of Forward Casper and if elected to another term will work to strengthen its membership and business involvement.

Barry G. Johnson

Barry was born in California after his father returned from the South Pacific during WWII. At the age of three Barry's parents moved his family to Worland, Wyoming where Barry's father was born and raised. Barry graduated high school in Worland and attended Northwest College in Powell after graduating high school. Following two years of college Barry entered the full-time workforce and was employed fifteen years by Dowell Division of Dow Chemical, an oilfield service contractor. Most of his employment was in Rock Springs, Wyoming with short durations in Worland and Powell.



In the late 1980's Barry left the full-time employment and entered part-time employment while attending the University of Wyoming. Barry graduated from the University of Wyoming with a Bachelor of Science degree in Non-Teaching Physical Education & Exercise Physiology. After graduation Barry moved to Casper and re-entered the full-time workforce and began his career in the medical field as an Exercise Physiologist. After working twelve years in the clinical setting Barry started an Ergonomic and Injury Management consulting business. Barry helped businesses find efficiencies in production while at the same time reduce costs, and improve cash flow. Barry consulted for small "Ma & Pa" businesses as well as large corporations throughout the State. Barry also lobbied at the State level for favorable Worker's Compensation legislation and worked with the State Unemployment and Workers' Compensation agencies.

Today Barry owns a financial investment business with his wife, Stacy. Barry and Stacy are Investment Consultants and brokerage through Raymond James Financial Services. As a Financial Advisor and Investment Consultant Barry continues to find ways to assist individuals and companies find ways to improve cash flow. Barry has served on the local Youth for Christ Board, numerous church boards and currently Barry and Stacy are serving as co-directors for their church Logos youth group.

I believe my work, business, and board experience provide leadership and attributes that can benefit the CAEDA board and future economic decisions. I also believe that couples working together have been a backbone of this great country's entrepreneurial strength and growth. I encourage couples to run and operate their businesses and start up businesses. Working together has strengthened my relationship with Stacy; there have been many benefits and blessings to working together. I look forward to the possibility of serving CAEDA, economic development and "Ma & Pa" start up businesses.

Tim Kugler

Tim Kugler moved to Casper in 1985 after moving to Wyoming in 1980. He is married to Mary, has four children and two grandchildren. Tim attended the University of Nebraska-Lincoln.

Tim has been with Wells Fargo Bank since 1985 serving in many roles and is currently the Wyoming Regional President. He has served on the CAEDA board since January 2010, the Executive Committee this past year and the Project Committee the past two years. Prior to joining the Board he served as an at-large member of the Incubator Committee and two employee selection committees. Tim has served on several organizational boards in his 26 years in Casper.



Tim strongly believes that economic development often comes in small victories, happens because of collaboration and partnerships and is critical to the vitality of a community.

Charlie Shopp

I am a graduate of the University of Wyoming, class of 1982. I have been a full time real estate broker since 1982 working in commercial real estate sales since 1985. Millions of dollars of transactions have transpired through me since 1982. I am one of the top recognized brokers by RE/MAX International. I am Broker and part owner of RE/MAX The Group, which is the largest most productive real estate company in Casper, Wyoming. Our office has over 30 full time agents and over \$150,000,000 in transactions a year. RE/MAX The Group is in the top four production offices in the state of Wyoming.



My wife, Jamie, is my greatest asset. We have two wonderful sons. I am a member of Highland Park Community Church and Casper Rotary Club. I am a past president of the Casper Optimist Club and of the Casper Board of Realtors. Present Board Member of Hilltop National Bank.

Charlie was also honored with the Top Commercial Producer Award for 2010 for RE/MAX International for the Rocky Mountain Region. This includes Colorado, Utah, Wyoming, Montana, North Dakota, South Dakota and Idaho.

Keith P. Tyler

Keith was born in Casper, Wyoming on January 16, 1953. The family moved to Ft. Worth, Texas in 1968. After graduating high school, Keith attended Texas A&M University, graduating in 1974, Magna Cum Laude with a B.S. in economics. He then worked for two years in Houston, Texas in the investment department for Philadelphia Life Insurance Company. Keith returned to Wyoming in 1977 to attend the University of Wyoming law school, graduating in 1980.

After clerking for the Seventh Judicial District Court in Casper, Keith started his own law practice and has been a solo practitioner since 1981. Since the late 1990's, Keith's practice has emphasized business and real estate matters and more recently has taken an active role in real estate development, both his own developments as well as assisting clients. Among the developments that he has personally been involved in include the Wolf Creek residential developments, Bypass Industrial Park, the Goodstein Addition in the Old Yellowstone District, Evansville Business Park, and the new River Park residential development in west Casper. Keith has also assisted clients with the west side WalMart, Mountain Plaza Additions, Mesa Additions, Blackmore Additions, etc.



Over the years, Keith has served on a number of local non-profit boards. His most rewarding involvements have been with the Casper Mountain Trail Center and related Nordic ski trails on Casper Mountain and Platte River Parkway Trust and its various projects to establish pathways and park projects along the river corridor and rails to trails, both of which he has been involved with for over 25 years.

Keith and his wife are avid outdoors people, enjoying a variety of activities, including mountain biking, back packing, hunting, cross country skiing and sailing.

Keith has served on the CAEDA board since July, 2011.

Bob West

Bob is the Group Vice President of Real Estate for Granite Peak Development, LLC, which is a Casper, based Real Estate Development Company. He is responsible for the acquisition, sales and leasing of company owned properties that are commercial/retail, industrial and office projects. Granite Peak's current projects include the McMurry Business Park, the Mesa Addition, Cole Creek Industrial Park, East Lathrop Addition, East Yellowstone Addition, Casper Logistics Hub in the Casper area, the Swan Ranch Development in Cheyenne and the Harvest Hills Subdivision, Sand Creek Town Center and the Bakken Industrial Park in Williston, North Dakota.



Prior to joining Granite Peak Development Company, he worked for approximately 28 years in commercial real estate throughout the Rocky Mountain Region. He has held positions with McDonald's Corporation as a Real Estate Representative, City Market Stores as a Real Estate Representative, Kroger Supermarket Petroleum as a Real Estate Manager and Loaf 'N Jug, Inc. as the Real Estate Director. He holds a Bachelor of Science Degree in Business Administration from Colorado State University.

He has served as a board member for CAEDA for four years and has been a member of the Transportation Committee and Projects Committee. Presently, Bob serves as the Chairman of the CAEDA Board of Directors.